

Nathan Young

Sr. Engineering Manager

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2380 SW Vermont St, #11
Portland, OR 97219

503-752-8562
nathan@ncyoung.com

Objective

To find a job role where my affinity and skill with human and technical complexity are required.

Hire me to handle a big change or salvage a team or project in deep trouble.

Experience

Ondema / Startup

2/2018 - 4/2019, Santa Barbara/Remote

Increased reliability of deploys by implementing end-to-end integration testing using cypress and integrated test runs into github events using travis. Learned to navigate an architecture composed of react/redux, lambda, dynamo and cognito.

Cisco Systems / Sr. Engineering Manager

4/2012 - 11/2018, San Jose/Remote

Cut lead time on deliverables by a third and reduced onboarding time for new members by 75%. This was achieved by driving the effort to automate and standardize environment setup and teardown using virtualization, and by improving deploy automation. Updated processes across multiple scrum teams creating consistency with reduced process overhead and greater quality. Mentored leaders across multiple internal organizations in continuous delivery and business process improvement. Helped achieve business objective by managing rapid ramp down.

Cisco Systems / Engineering Manager

10/2006 - 4/2012, San Jose/Remote

As an Engineering Manager, I increased team productivity by shortening development iterations and improving product ownership. With more people we split into several teams and I took on more active mentoring to delegate code reviews and some aspects of process ownership so that the team could continue to function well at a larger scale. I continued creating high level estimates, and managing resource allocation.

Cisco Systems / Developer and Tech Lead

2/2002 - 10/2006, San Jose/Remote

Designed, implemented, and maintained a framework for reusable authoring that resulted in slashing authoring time while increasing design consistency. Initially I was the sole engineer maintaining the front end framework and templates for Cisco.com which had over 100k pages. As the scale and demand for flexibility in authoring grew, I hired and

managed a team of engineers to create and maintain the front-end framework. I was involved in all aspects of successful project delivery including tech lead, project estimates, reviewing all code, and managing revision control strategies up until the team grew to 12 people.

Nathan Young / Sole Proprietor

3/1998 - 2/2002

Estimated my own work and delivered for clients so that they were happy to write me checks. Full stack web development.

Skills

Mentoring and constructive feedback
Organizational Coaching
Mediation and conflict resolution
Breaking a large project into a set of goals and tasks
Release Management/Revision control strategies
API design, validation, testing and versioning
Big Picture Practicality
Staffing/Interviews

Technologies

Javascript, ES6
React/Redux/webpack
Node/NPM
Docker/openstack/puppet
Travis/Jenkins/Githooks/jslint/cypress/mocha/jasmine/jest
CSS/scss/bootstrap/html.xhtml.svg.md.xml.sgm1
Git github gitlab bitbucket gitflow githubflow
Adobe AEM, Wordpress

I wouldn't pass an in depth technical interview on every item listed above. That said, I'm not listing anything that wasn't used in a production facing project I was deeply involved in and that solidly effected decisions I participated in.